

CSR Policy

Objective

The main objective of Rangoli TechTraders Private Limited CSR policy is

- To lay down guidelines to make CSR a key business process for sustainable development of society.
- To directly/indirectly undertake projects/programs that will enhance the quality of life and economic well-being of the communities in and around our plant and society at large.
- To generate goodwill and recognition among all stake holders of the company.

Our Responsibilities

- **Towards Our Communities:**
We will engage with communities surrounding our operations to drive positive changes in their lives through holistic, sustainable, and integrated development initiatives.
- **Towards Our Customers:**
We will build strong, mutually beneficial partnerships with our customers to understand their needs and provide the right service solutions. We will adopt and actively encourage fair and ethical business practices while striving to establish long-term, trust-based relationships.
- **Towards Our Business Partners:**
We will support our suppliers in cultivating ethical and fair business practices and prioritize those who demonstrate these values.
- **As a Corporate Citizen:**
We reaffirm our commitment to conducting our business with environmental accountability. We will actively seek to adopt environmentally friendly technologies and improve energy efficiency across our operations.
- **Responsibilities toward Our Employees:**
We will foster a work culture rooted in high ethical principles and standards. We encourage our employees to perform with integrity, commitment, and ownership, and we are dedicated to supporting their professional growth and recognizing outstanding achievements.

CSR Mainstay

CSR activities at Rangoli will be carried out through the following approaches:

- **Collaboration with Other Companies:**
Partnering with other companies that undertake CSR projects and programs to amplify the impact of our initiatives.

- **Contributions and Donations:**
Providing contributions or donations to other organizations or institutions, as permitted under applicable laws, to support social causes.
- **Direct Company Initiatives:**
Undertaking CSR activities directly, as part of the company’s commitment to fulfilling its responsibilities toward various stakeholders.

CSR Activities

The scope of the Company’s CSR activities includes, but is not limited to, the following areas. It may also extend to other initiatives as permitted under the law.

S. No.	Focus Area	Activities/Initiatives/Programs
1	Promoting Healthcare, Including Preventive Care and Sanitation	<ul style="list-style-type: none"> • Preventive Healthcare: Organizing medical camps, awareness programs on diseases (e.g., HIV/AIDS), and vaccination drives. • Sanitation: Building and maintaining sanitation facilities in underserved areas. • Community Healthcare: Access to affordable healthcare facilities for vulnerable groups.
2	Providing Safe Drinking Water	<ul style="list-style-type: none"> • Infrastructure Development: Construction of check dams, canals, wells, and water tanks. • Access Programs: Initiatives to ensure clean drinking water for rural and underserved communities.
3	Promoting Education and Vocational Skills	<ul style="list-style-type: none"> • Infrastructure: Building and maintaining schools and libraries. • Skill Development: Vocational training programs and entrepreneurship development. • Specialized Education: Financial assistance, scholarships, and special education initiatives for differently abled individuals.
4	Women Empowerment and Senior Citizen Welfare	<ul style="list-style-type: none"> • Women Empowerment: Promoting self-help groups (SHGs) for income-generating activities. • Senior Citizen Welfare: Establishing support centers and recreational facilities for the elderly.
5	Welfare of Armed Forces Veterans, War Widows, and Their Families	<ul style="list-style-type: none"> • Support Programs: Initiatives to improve the livelihoods of veterans and war widows. • Family Welfare: Education and healthcare programs for dependents.
6	Eradicating Hunger, Poverty, and Malnutrition	<ul style="list-style-type: none"> • Food Security: Distribution of food and meals to underserved populations. • Agro-based Livelihoods: Supporting farming communities and promoting sustainable practices. • Specialized Programs: Better Cotton Initiatives and Krishi Vigyan Kendra for improved agricultural productivity.
7	Financial Assistance	<ul style="list-style-type: none"> • Relief Funds: Donations to the Prime Minister’s National Relief Fund and similar initiatives.

		<ul style="list-style-type: none"> • Targeted Welfare: Support for socio-economic development programs benefiting disadvantaged groups.
8	Rural Development	<ul style="list-style-type: none"> • Infrastructure: Development of roads, electrification, and basic utilities in rural areas. • Agriculture Programs: Initiatives supporting farmers and enhancing rural livelihoods.
9	Environmental Sustainability and Conservation	<ul style="list-style-type: none"> • Forestry and Agriculture: Horticulture, agroforestry, afforestation, and micro-irrigation projects. • Renewable Energy: Supporting biogas and other non-conventional energy projects. • Conservation: Forest and water resource conservation programs.
10	Support for Technology Advancement	<ul style="list-style-type: none"> • Technology Incubation: Contributions to government-approved incubators. • Innovation Support: Funding research and development projects within academic institutions.
11	Promoting Sports	<ul style="list-style-type: none"> • Grassroots Development: Initiatives to support rural sports and training programs. • National and Global Focus: Programs to develop talent in nationally recognized, Olympic, and Paralympic sports.
12	Promotion and Protection of Art & Culture	<ul style="list-style-type: none"> • Heritage Restoration: Preserving historical sites, buildings, and works of art. • Cultural Development: Promoting traditional arts, handicrafts, and public libraries.

Exclusion from CSR

The following activities are excluded from the scope of the company's CSR initiatives:

- Activities carried out as part of the company's **normal course of business**.
- CSR projects or programs that **exclusively benefit employees** of the company and their families.
- **Contributions to political parties**, whether directly or indirectly, or to funds supporting political causes.
- CSR projects or activities **undertaken outside India**.

CSR Committee

The **CSR Committee** shall be constituted in compliance with applicable laws and regulations. The committee will be responsible for the implementation, monitoring, and periodic review of this policy, as well as the various projects and activities undertaken under its framework. Additionally, the CSR Committee shall submit regular reports to the Board of Directors, providing updates on the progress and impact of the CSR initiatives.

CSR Spend/Sources of Funding

The CSR Committee shall ensure that the company spend at least 2% of the average net profit of the preceding three financial years on CSR activities, as outlined in the CSR policy. The allocation of funds will be determined by the CSR Committee based on the evaluation and prioritization of specific projects and activities. Additionally, any surplus generated from CSR contributions will not be considered part of the company's business profits and will be redeployed exclusively for CSR initiatives, reinforcing the company's commitment to its social responsibility objectives.

Implementation

CSR projects and programs shall be implemented through structured collaborations or engagement with external entities, ensuring effective execution and measurable impact. The approaches to implementation include:

- **Collaboration with Other Companies:**
CSR activities may be undertaken in partnership with other companies engaged in similar initiatives, with respective CSR Committees responsible for evaluating and reporting the progress of these projects.
- **Engagement with External Entities:**
Implementation may involve institutions, NGOs, government or semi-government organizations, autonomous bodies, trusts, or other entities with a proven track record of at least three years in managing similar projects.

The timeline and duration of each project will depend on its nature, scope, and the intended impact.

Monitoring & Reporting

The **CSR Committee** is responsible for monitoring CSR activities and reporting regularly to the Board of Directors. The committee will:

- Seek monitoring and implementation reports from organizations receiving funds.
- Delegate company officials to coordinate with funded organizations, inspect activities, and ensure timely reporting.

Key processes include quarterly reports on CSR expenditures, periodic progress presentations by CSR executives, and an annual review of outcomes and future plans, including budgets.

The **Board of Directors** will review the implementation of CSR initiatives every six months to ensure alignment with company objectives and regulatory compliance.

Disclosures

The company's Annual Report includes a dedicated section on CSR, detailing the CSR policy, composition of the CSR Committee, initiatives undertaken during the financial year, CSR expenditure, and other relevant information as mandated by applicable laws and regulations.